

LENAWEE NOW
CAREER CON



**WHAT WILL YOU DO
AFTER HIGH SCHOOL?**

**FIND THE RIGHT
ANSWER FOR YOUR
PERSONALITY**

WHAT WILL YOU DO AFTER HIGH SCHOOL? FIND THE RIGHT ANSWER FOR YOU!

There are a number of typical paths that high schoolers consider taking after they've received their diploma.

- **Career/On-The-Job Training** – Acquire a couple of part-time jobs or a full-time job that don't require a certain certification or college degree.
- **Skill Certification** – Begin taking courses to receive a specialized technical or medical certificate that typically takes less than a year.
- **College** – Enter an institution part-time or full-time to complete an associate's or bachelor's degree.
- **Military** – Volunteer to be a member of the United States Armed Forces.

The first step in deciding which path is best for your unique talents and personality is to "First Know Yourself". When you complete this research project on your values, beliefs, what is important to you, and how you make your decisions, you can identify the types of career paths that can lead you to a successful career and life.

STEP 1. FIND YOUR PERSONALITY TYPE

There has been extensive research over the past 75 years on people's personality types. This research has been done over millions of people and gives us a place to start for understanding our personality type. Once we learn what our type is, we can see how it fits into both education and work.

- Go to the website www.16personalities.com
- Take the personality quiz
 - TIP: Make sure that when you answer the questions you are answering them in the mindset of who you are on nights, weekends, and vacation. Another way of looking at this is, "who are you when nobody is looking?" Be truthful to yourself as you answer the questions in order to get the most accurate result.

Personality Type Explained

Your personality type can be determined by answering a series of questions that identify your general attitude, how you look at the world, and how you make judgements. The

- The first letter in the personality type acronym corresponds to the first letter of the preference of general attitude - "E" for extraversion and "I" for introversion.
- The second letter in the personality type acronym corresponds to the preference within the sensing-intuition dimension: "S" stands for sensing and "N" stands for intuition.
- The third letter in the personality type acronym corresponds to the preference within the thinking-feeling pair: "T" stands for thinking and "F" stands for feeling.
- The fourth letter in the personality type acronym corresponds to a person's preference within the judging-perceiving pair: "J" for judging and "P" for perception.

For example:

- ISTJ stands for Introverted, Sensing, Thinking, Judging
- ENFP stands for Extraverted, iNtuitive, Feeling, Perceiving

STEP 4: RESEARCH THE BEST AND WORST CAREER CHOICES FOR YOUR PERSONALITY TYPE

- Use the Internet to learn more about career options
 - Pay close attention to the skills and environments that are most common in these jobs that make people with your personality type successful. These lists are not all-inclusive, but they do a very good job at identifying the situations and types careers that are a good fit for someone with your type.
 - Visit <https://www.16personalities.com/personality-types> and click on the profiles that match your personality type.
 - Visit <http://www.personalitypage.com/html/careers.html> and click on the profiles that match your personality type.
- Google, “Best jobs for INTJ” (or whatever your four-letter personality type is) and learn as much as you can about where people with your personality type are successful in the world of work.

Our goal for this step is for you to answer specific questions about the work you want to do and to build a profile for where that type of work might exist. Try to answer the questions below.

Are you more likely to...

- Work alone or in a team?
- Work with people or things?
- Work with existing ideas or create new ideas?
- Work with physical things or ideas?
- Value creativity or functionality?
- Solve problems involving people or process?
- Build something or write something?



TIME TO SHARE!

Using the information that you have gotten from the websites and your research, find five possible job titles that you would like to learn more about. Share these ideas with your trusted person and get their reaction to your conclusions. Do they think you are on the right track?

Notes

STEP 8: MAKE A GREAT DECISION

You will find that every question you have about where you belong in the world of work can be answered through a little bit of research. Don't feel alone or afraid. People want to help you with this journey and your decision. The decision will always be yours. Let's make a great one!